



BSPA

BEHAVIOUR SUPPORT
PRACTITIONERS AUSTRALIA

STRATEGIC PLAN 2023-2028

VISION

For BSPA to be the leading national peak body for Behaviour Support Practitioners across Australia.

MISSION

Advancing evidence-based Behaviour Support in Australia through representation, support and accountability for person-centred, safe and effective practice that uphold and protect a person's human rights. We will achieve this by influencing policy and practice, and raising the profile of Positive Behaviour Support (PBS) in Australia.

VALUES

**Human rights;
Professional and ethical practice;
Commitment to evidence-based practice;
Communication, collaboration and reflective practice;
Diversity and identify in all its forms; and
Cultural safety.**





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GOAL ONE

Establish BSPA as the leading voice for behaviour support practitioners in Australia:

- Increase membership and engagement with behaviour support practitioners across the country.
- Develop strategic partnerships with key stakeholders, such as funding agencies, regulators, government bodies, and professional associations.
- Promote a consistent and coordinated approach to behaviour support across sectors.

GOAL TWO

Promote high-quality behaviour support practices:

- Influence policy and regulatory frameworks to ensure the provision of evidence-based, person-centred behaviour support services.
- Enhance the capabilities of the workforce.
- Foster a nation-wide culture of continuous learning and research in behaviour support.

GOAL THREE

Promote awareness and understanding of behaviour support:

- Educate the public, policymakers, agencies and other stakeholders about the principles and components of positive behaviour support.
- Educate and collaborate with the public, policymakers, agencies and other stakeholders to promote Positive Behaviour Support practices that address larger systems issues that impact people with behaviour support needs.
- Reduce stigma and discrimination associated with behaviour support needs.

GOAL FOUR

Ensure organisational sustainability and growth:

- Maintain a financially viable organisation to support BSPA's operations and initiatives.
- Enhance governance structures and processes to ensure effective decision-making and organisational sustainability.
- Maintain governance and systems that are response to the needs of members.